

COMPETENCY AND LEARNING DEVELOPMENT FOR JOB BROKERS IN THE EU

EZINE: ISSUE 2



Job Broker

Welcome to the second issue of the Job Broker's E-zine

The Job Broker project aims to develop and design a new programme and network to support the newly-emerging occupational profile of the 'Job Broker' in Europe. Together 8 European countries will develop and validate jointly a 'new' curriculum programme which contributes towards improving the quality, efficiency & relevance (attractiveness) of vocational education and training (VET) to the needs of the labour market. By validating a Curriculum Programme it will help VET providers in the EU to increase their success rate in securing sustainable jobs for the job-seekers. In addition, through the standardisation of competencies within the role of the Job Broker, the project will foster the mobility of these skilled professionals.



Working on Modules in Berlin

Progress to date

Now, half-way through the Job Broker project the partners are just finalizing the Design and Development of the Curriculum Programme. The purpose is to provide a learning and development framework that will support existing and aspiring Job Brokers to meet the functions and standards.

In order to pilot the Job Broker curriculum programme that the partners have designed, each partner is hosting a Working Group to review the learning materials that have been developed, including the research that was carried out and an Occupational Profile for the Job Broker that was developed earlier in the project.

As well as staff from the partner organizations, each Working Group will involve Job Counsellors from both public and private agencies, Job Brokers from Vocational Education and Training providers, Careers Counsellors (Information Advice and Guidance practitioners) and/or other stakeholders with an interest in job brokering. This process will be taking place up until the middle of July 2017. If you are interested in finding more about the curriculum programme, and you are from one of the participating countries in the project, please have a look at the contact info on the last page of this Ezine.

Project-meeting in Berlin

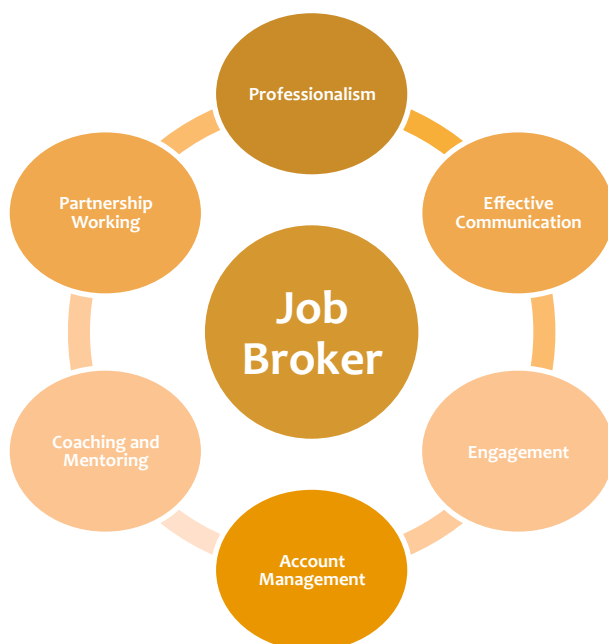
The third project meeting of the Job Broker project was hosted by our German partners, gsub, in Berlin the 19th and 20th of January 2017. The meeting focused on three different 'Intellectual Outputs' (IOs). ERIFO, our Italian partner gave a presentation about the Finalization of IO2, Development of Occupational Profile and a set of Standards for the Job Broker. Partners worked in groups on the Curriculum Modules regarding IO3, The Design and Development of Curriculum Programme. This workshop had been organized by our Greek partners, Dimitra, and partners used a matrix to map up the four different Modules in six areas of activity.

The Pilot of the Curriculum, IO4, started in Berlin. During the Pilot the Job Brokers attending from each partner country and the working groups in each country will support each other with a peer review of the Curriculum, sharing the materials.



IO2 – The Occupational Profile

The Occupational Profile of the European Job Broker has been constructed from the information collected during the in depth research activities and it defines the common competency standards, for the successful Job Broker, including an identified skills set (both practical and soft skills), through which the competencies of the successful Job Broker's role/job are clearly defined. The Occupational Profile is aligned to National Qualification Frameworks and the European Qualification Framework. The Occupational Profile comprises 1) a mutually agreed Person Specification/Job Role Description which defines the purpose and function of the Job Broker, with a standards framework that is current and relevant to the European context; 2) a description of the Occupational Standards that capture the competencies required to effectively carry out the Brokerage function based upon known good practice as identified through the Individual Country Reports and Synthesis Report and 3) outlines the skills, knowledge, aptitudes and experience required to be competent as an effective and competent Job Broker through six key **"Areas of Activity"** which were explored and highlighted as relevant in the National Reports for the successful development of the occupational profile.



Job Broker Events

In each of the partner countries, a 'multiplier event' will be held to showcase and disseminate the work, and the results so far, of the Job Broker project. These events, in the form of workshops or short conferences, will be held at various times during 2017, starting with the UK in May, Germany in June, Iceland and Greece in July, Italy and Cyprus in September, Austria in October and Spain in November.

To find out more about the events, get in touch with your contact person at the end of this newsletter, or keep an eye out on the project website.

Next meeting in Larissa

The next project meeting, the fourth one, will be held in Larissa Greece and will be hosted by Dimitra. This will happen on the 13th and 14th July 2017. In Larissa the project partners will mainly be focusing on the conclusion of the testing phase of the materials and looking forward to the next stages. Until then the Job Brokers of each partner country will study the material online and will be working on the peer review with the carefully selected working groups of each country. There will also be a dissemination conference for local audiences.

Contact Information

For further information about the Job Broker project please contact us:



www.rinova.co.uk
info@rinova.co.uk



www.mmclearningsolutions.com
eu@mmclearningsolutions.com



www.erifo.it
erifo@erifo.it



www.dimitra.gr
contact@dimitra.gr



www.vinnumalastornun.is
soffia.gisladdottir@vmst.is



www.gsub.de
reiner.aster@gsub.de



www.documenta.es
info@documenta.es



www.abif.at
stark@abif.at

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