

COMPETENCY AND LEARNING DEVELOPMENT FOR JOB BROKERS IN THE EU

EZINE: ISSUE 1



www.job-broker.eu

Job Broker

Welcome to the first issue of the Job Broker's Ezine

This project aims to develop, design and validate a series of VET-related developments to support the newly-emerging occupational profile of the Job Broker in Europe. Together 8 European countries will develop and validate jointly a 'new' curriculum programme which contributes towards improving the quality, efficiency & relevance (attractiveness) of VET to the needs of the labour market. By validating a Curriculum Programme it will help VET providers in the EU to increase their success rate in securing sustainable jobs for the job-seekers. In addition, through the standardisation of competencies within the role of the Job Broker, the project will foster the mobility of these skilled professionals.

Progress to date

The Job Broker project commenced in September 2015. The partners, all of which have extensive experience in the field, have met three times in different countries, Italy, Iceland and Germany to review the progress of the project. Together they have been working on the Intellectual Outputs (IO).

Already finished is the IO₁, Transnational Research Study -

Policies, Systems and Needs Analysis. The IO₂, Development of Occupational Profile and a set of Standards for the Job Broker is also finished. The IO₃, Design and Development of Curriculum

Programme is in progress and the partners have already started preparing IO₄, Pilot/Testing of the curriculum programme with Job Brokers

Other Intellectual Outputs are:

IO₅, Assessment and Validation leading to Accreditation

IO₆, Job Broker Tool Kit and Self Directed Learning Guide

IO final, Quality Assurance and Legacy Framework (QALF)

The Job Broker project is funded with support from the European Commission, Erasmus+ programme.



Richard Parkes, Rinova at the Reykjavik Meeting in July 2016

About Erasmus+

Erasmus+ is the European Union programme that aims to modernize education, training and youth work across Europe. One specific focus is on developing, testing and implementing innovative approaches and practices designed to improve Vocational and Education Training provision across the participating countries. It's budget of €14.7 billion provides opportunities for over 4 million Europeans to study, train, gain experience, and volunteer abroad.

Project meetings in Rome ...

The kick-off meeting of the Job Broker project was fully launched in Rome over two productive days on the 16th and 17th November 2015, at the headquarters of the Italian partner E.R.I.FO - Ente per la Ricerca e Formazione.

Job Broker represents the second phase of an initiative first instigated by Rinova and its EU partners under the Leonardo da Vinci Partnerships strand between 2013 and 2015. The earlier project enabled partners to define and explore common characteristics with the job brokering role that is becoming more common in different contexts in the EU as public employment services and vocational training organisations develop new ways to tackle unemployment amongst different target groups and 'broker' new jobs by working between those that are unemployed, the training and provision that has been designed to support them, and employers.

... and in Reykjavík

The second partnership meeting was held on the 7th and 8th of July 2016 in Reykjavik, at the headquarters of VMST in Iceland. The partners presented the results of a programme of research into the current situation and the factors that surround effective job brokering, which each had completed in each of the participating countries.

The results of the research will be used to inform the development of a Job Broker occupational specification and professional standards, and also to inform a learning programme for job brokers which will be designed and tested in the later part of 2016 and through 2017.



The participating organizations are drawn from a variety of contexts - public employment services, vocational training agencies, professional development bodies - that are all involved with the development or provision of services to support unemployed people in the labor market.

Pictures above:

On top: from the project launch in Rome
Below: from the project meeting in Reykjavík





Reykjavik, the 2nd meeting place

A major part of this Erasmus+ strategic partnership programme, is the Job Broker Transnational Research Study: Policies, Systems and Needs Analysis partnership report, which combines the Country Reports produced by partners from the United Kingdom, Germany, Iceland, Cyprus, Spain, Italy, Greece and Austria. The key information knowledge and localised issues, set out in these reports, supports the development of the Job Broker Occupational Profile and Curriculum programme.

IO1 - Transnational Research Study

The Job Broker Occupational profile

The role of the Job Broker has become a key position in the Employment and Skills sector in Europe, as well as within socio-economic life. The position is significantly important to young people; the unemployed; and those seeking to change jobs, where it is fast surpassing key roles undertaken by more traditional Careers Advisers and those responsible for providing Information, Advice and Guidance (IAG). Therefore by working together the partners have developed an 'Occupational Profile', setting out the job areas and functions that the Job Broker undertakes.

High unemployment rates, the impact of globalization on employment and

the increased needs of employers, equals a real demand for highly trained, networked and experienced job brokers throughout Europe, which this programme aims to service.

Job broker's key duties according to the research study:

1. Information, Advice, Guidance
2. Mentoring and Support
3. Employability Support
4. Job Brokerage
5. Employer Engagement

For more information about our Transnational study please have a look at our website: www.job-broker.eu

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